



Modern Slavery Training

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Aims for today

- Increased knowledge about human trafficking and modern slavery
- Know some of the indicators potential victims may display
- Know what to do and what support you can offer
- Understand the resources available to you

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Working towards a world without slavery;

Supporting survivors and potential victims of slavery; by providing access to a range of specialist services, enabling them to safely recover and develop resilient independent lives

Equipping stakeholders; by providing training, advice and resources to facilitate the identification and support of potential victims of slavery

Influencing systemic changes; by using our experience and research to impact and inspire transformation across legislation, policy and society.

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What is Human Trafficking and Modern Slavery?

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Trafficking is the **movement** of people by means such as **force, fraud, coercion** or **deception** with the aim of **exploiting** them.

It is modern day **SLAVERY**

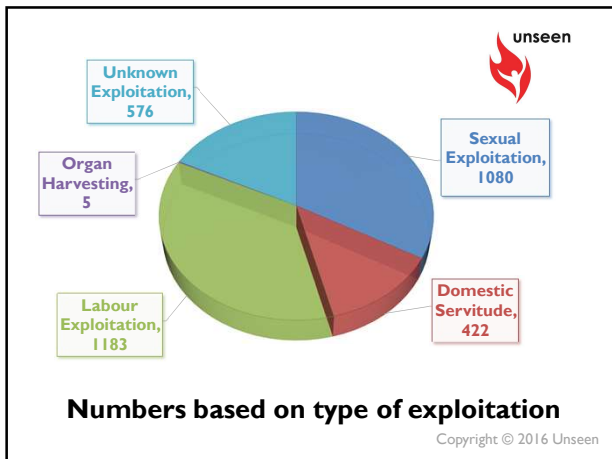
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Types of Slavery

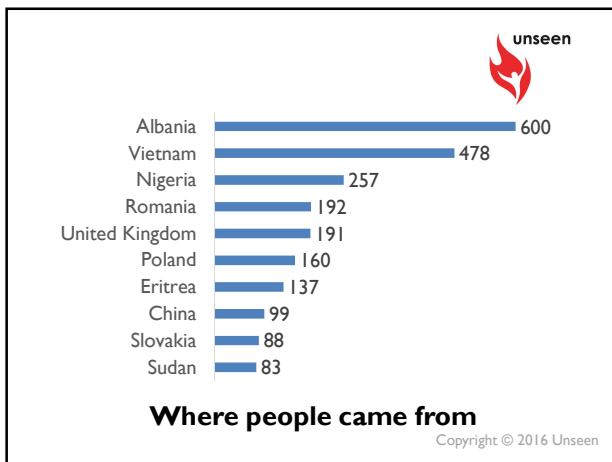
- Sexual Exploitation
- Domestic Servitude
- Forced Labour
- Debt Bondage
- Organ Harvesting
- Criminal Exploitation
- Child Trafficking

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Where do people come from?

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Someone is in slavery if they are:

- forced to work - through mental or physical threat
- owned or controlled by an 'employer', usually through mental or physical abuse or the threat of abuse
- dehumanised, treated as a commodity or bought and sold as 'property'
- physically constrained or has restrictions placed on his/her freedom

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Is a person a victim if...

The person did not take opportunities to escape so is not being coerced?

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Is it true to say that...

A person is not a victim of modern slavery when she or he says that she or he has a better life than previously?

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Is it true to say that...

A person is not a victim of Modern Slavery when she or he rejects offers of help?

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What would you do?

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Victim Identification

- Physical Appearance
- Isolation
- Poor living conditions
- Few or no personal effects
- Restricted freedom of movement
- Unusual travel times
- Reluctance to seek help

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Barriers victims may face

- Trauma Bonds
- Language barriers
- Cultural barriers
- Religious barriers
- Voodoo and Spiritual practices
- Threats to self
- Threats to family
- Debt bondage
- Family implicit in their exploitation
- Learning difficulties
- System not offering them assistance
- Time
- Trust
- Shame and guilt
- Immigration status

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The National Referral Mechanism (NRM)

- Framework used to identify victims and collate data
- Used to provide appropriate support and protection (via Salvation Army)
- Grants a minimum 45-day reflection and recovery period during the process – with access to counselling, housing, finance, legal advice
- Any one can identify a potential victim but referrals into this mechanism must be made by designated police, local authority or health staff

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The Adult Care Contract

Through the NRM, if they want to leave their situation, they will be able to access:

- Temporary safe accommodation
- Support worker (in accommodation or as outreach)
- Medical treatment
- Help to cope with experience
- Interpreters
- Assistant finding independent legal advice

Via The Salvation Army Adult Care Contract **0300 3038151**


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The National Referral Mechanism (NRM) Pilot Areas


- Slavery Safeguarding Leads
- Multi-Disciplinary Panels
- Case Management Unit

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Modern Slavery Act 2015

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Statutory Duties under the Modern Slavery Act

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What you should do

If you suspect an adult is a potential victim of trafficking:

- Speak to them on their own and ideally away from the place of potential exploitation
- Be normal, speak with them, find out what is going on – what is it that is concerning you?
- Explain what is available to them through the NRM
- Refer to appropriate organisation for support
- Help them to access this support
- Report concerns internally
- Highlight concerns to colleagues where necessary
- Enter into the NRM or complete a Duty to Notify Form
- Report to police (101) or Crimestoppers (0800 555 111)
- Protect yourself

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What you should do

If you suspect a child is a potential victim of trafficking

- Safeguarding is a priority
- Consent is not required for NRM referral
- If you suspect victim is under 18 – treat as a child
- Ensure you pass information on to local authority children's services and follow normal process
- Follow normal internal processes for reporting concerns
- Get advice from other agencies -CTAC

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Next Steps...

- Inform yourself – what am I looking out for? What are the alarm bells for my role and who do I go to if concerned?
- Identify key risk areas and vulnerabilities in your own role – where may you encounter people
- What are your organisational policy's and statutory duties, who are the SSL's I should contact


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Where to go for advice

<p>Anti-Slavery Partnership Co-Ordinator and email: info@aspartnership.org.uk www.aspartnership.org.uk</p>	<p>Unseen www.unseenuk.org RIO Service: 0300 0200 290 RIO@unseenuk.org</p>
<p>Support and accommodation for adult victims Salvation Army 0300 3038151</p>	<p>Advice and information for children victims Child trafficking Advice Centre NSPCC 0808 800 5000</p>
<p>Tactical advice UK Human Trafficking Centre 0844 7782406</p>	<p>Local Police and Local Social Care</p>

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Any questions?

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